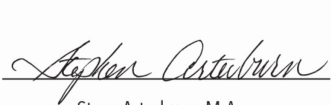


CERTIFICATE OF MEMBERSHIP

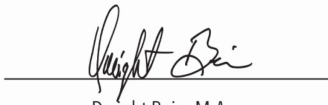
Presented to

Heidi Hight

as a Member in good standing and with all the benefits and privileges pertaining thereof.



Steve Arterburn, M.A.
ICCI Executive Board of Reference

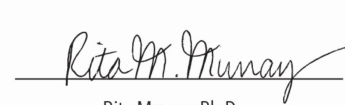


Dwight Bain, M.A.
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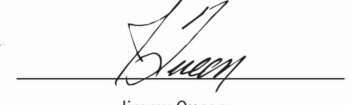


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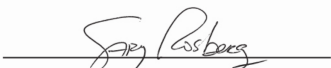
Bringing Life and Living into Focus



Rita Murray, Ph.D.
ICCI Executive Board of Reference



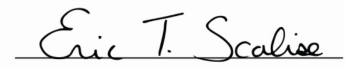
Jimmy Queen
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Gary Rosberg, Ed.D.
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Barb Rosberg, BFA
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Eric Scalise, Ph.D.
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John Trent, Ph.D.
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Mission Statement: To bring life and living into focus and to maximize each person's God-given potential.

Vision Statement: The International Christian Coaching Institute (ICCI) is a dynamic, faith-based network of Christian Life Coaches dedicated to serving others with compassion and professionalism. By using biblical principles, ICCI Coaches assist their clients in setting and achieving individualized goals through a collaborative partnership addressing the whole person.

"One thing I do: forgetting what lies behind and reaching forward to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus." Philippians 3: 13-14 (NASB)